



SEAFF Junior and Cadet Championships 2016 Selection Policy

Version Control Record

Date	Version	Amendment Summary	Amended by
19/05/2016	1	Original	Chong Yi Mei
20/05/2016	1.1	Amend Section 7 and 3.5	Stewart Watson

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The Selection Committee operates on the principles of transparency, fairness and meritocracy. There may be unforeseen situations which arise which require changes or ongoing adaptation to the selection criteria. While the Selection Committee strive to ensure all the athletes are happy with any changes, it also recognises that due to the contentious nature of national selection, there will always be dissenting quarters.



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1 Objectives

The objective of this notice is to notify all fencers on the pre-required criteria for selection into the SEAFF Games Fencing Squad and the associated commitment levels expected of the selected athletes.

2 Schedule of Events (Updated)

22 August 2016 – Selection of Fencers for SEAFF Games Fencing Squad

30 August 2016 or within 5 days of the announcement (Whichever is earlier) – Dateline for acceptance and return of signed contract

**Deadline may change dependent on SEAFF Cadets and Juniors closing dates.*

3 Selection Criteria for SEAF Games Squad

- 3.1. Must be a Singaporean citizen.
- 3.2. Fencers that have obtained the highest ranking points from the best 2 local competitions in 2016/17 season.
- 3.3. The Top 'x' no. of fencers, as defined by organizer, based on the 2016/2017 season as of 22nd August 2016 from each weapon group will be selected to form the SEAFF Games Fencing Squad.
- 3.4. Team selection will be based on the top 4 ranked fencers.
- 3.5. If a fencer rejects the spot, the next-in-line fencer will be invited to the 'x+2' ranking.

4 Withdrawals

- 4.1. All withdrawals must be sent in via email to hpm@fencingsingapore.org.sg and info@fencingsingapore.org.sg within 1 week of the team announcement.
- 4.2. All withdrawals are final once accepted by Fencing Singapore.
- 4.3. Should a withdrawal be sent in after the dateline, and a replacement athlete is called, the athlete who withdrew after the dateline would be liable for all additional costs which might be incurred by Fencing Singapore for late change/registration, any

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increased visa costs incurred and/or any other costs incurred as a result of the late administration.

5 Other Selection Criteria

5.1. In the unlikely event that there is a tie in position, the selection panel, in its sole discretion, will review the following information to assist in decision making in the following order:

- a) FIE Tie-breaking Rule
- b) Selection Committee evaluations (in particular, the ability of the athlete to achieve the targeted key performance indicators)

6 Selection Committee Composition

6.1. Selection committee members are:

- a) Yau Wee Sian [Chairman, 1st VP (HPE) EXCO Member]
- b) Stewart Watson [High Performance Manager]
- c) Mr Francis Kwong [HPE EXCO Member]
- d) Mr Kelvin Ang [HPE EXCO Member]
- e) Mr James Wong [HPE EXCO Member]
- f) Respective Weapon Coaches

6.2. Committee members each has one vote. In the case of a tie-breaker, the chairman has one additional tie-breaker vote.

6.3. Any member of the Selection Committee with a vested interest in any of the fencers would be prohibited from voting or participating in, or otherwise influencing, the selection process.

6.4. The decision of the selection committee is final. Should there be a need for an appeal, please refer to the appeal policy as described in point 9.

7 Commitment of nominated athletes

7.1. All fencers in the training squad may have to go through physical testing protocols conducted by the Singapore Sports Institute (SSI). Testing will be scheduled between SSI and the HPM in consultation with the National Coaches.

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7.2. Athletes and parents should not call or meet any member of the selection committee with regards to the selection. Any athlete or parent found exhibiting such behaviour could be subject to disciplinary actions.

8 Expulsion

- 8.1. Athletes who qualify into the SEAFF Games Fencing Squad must adhere to the athlete's code of conduct. Failure to adhere to the code of conduct might be grounds for expulsion.
- 8.2. The following actions will constitute an immediate expulsion from the SEAFF Games Fencing Squad:
- a) Exhibition of violence towards coaches, parents, other athletes and/or other stakeholders.
 - b) Exhibition of vulgarities towards coaches, parents, other athletes and/or other stakeholders.
 - c) Any actions which is deemed to be disrespectful to and harms the national pride of Singapore.

9 Appeal

- 9.1. Once the final decision of the selection committee has been announced, athletes are allowed to put forth an appeal in writing to the High Performance Manager at hpm@fencingsingapore.org.sg within one week of announcement. An appeal will only be considered based on the following conditions:
- a) There is an error in the calculation of ranking points.
 - b) There is an error in the results of the selected ranking competition.
 - c) There is an error as to recording of results of the selected ranking competitions.
 - d) There is evidence of manipulation of the selection process.
- 9.2. All appeals must include evidence of the above points before action can be taken.
- 9.3. Should the appeal be based on points (a) to (c) and upon investigation the appeal is justified, a selection committee meeting will be reconvened should there be a change in rankings after the amendments has been recorded. Should there be no change in

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rankings after the amendments has been recorded, then the selection committee will not reconvene and the original decision stands.

- 9.4. Should the appeal be based on point (d) and evidence submitted through the appeals process demonstrates reasonable justifications, then the appeals committee will be convened.
- 9.5. Any clarification on the selection process and/or criteria should be put forth in advance (at least 2 months before the last ranking competition), in writing to the secretariat.

Note to Parents

We would like to take the opportunity to thank all parents for their immense support of your children. Whilst we maintain our stance of open communication with parents, the entire team will be focusing intently on preparations for the SEAFF Championship. Should you have any queries or would like to check on the progress of your child, please contact the general manager directly at fsgm@singaporefencing.org.sg. Any direct communication with the coaches or selection committee might pose unnecessary stress and distractions to the preparation efforts. We seek your understanding on this matter.

END

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