



## 29th SEA Games 2017 Game Squad Selection Policy 19-31 August 2017

### Version Control Record

Date	Version	Amendment Summary	Amended by
12/07/2016	1	Original	Chong Yi Mei
12/08/2016	2	Updated on Nomination Committee Composition	FS Exco

### Contents

Version Control Record.....	1
Objectives.....	2
Schedule of Events.....	2
Nomination Criteria for 29th SEA Games Squad.....	2
Nomination Committee Composition.....	3
Commitment of nominated athletes.....	4
Expulsion.....	5
Appeal.....	5
Note to Parents.....	7



## 29th SEA Games 2017 Game Squad Selection Policy 19-31 August 2017

### Objectives

The objective of this notice is to notify all fencers on the pre-required criteria for selection into the 29<sup>th</sup> SEA Games Fencing squad and the associated commitment levels expected of the selected athletes. The events that are not selected in the Games will also be void.

### \*Schedule of Events

March 2017	Nomination by Numbers to SNOC
March 2017	Letter of appointment to Senior National Game Squad (based on ranking points)
Mid-March 2017	Dateline for acceptance and return of signed contract
By 1 <sup>st</sup> week of May 2017	FS Internal Nomination of top 2** fencers per weapon group for SEA Games (after last ranking competition tabulated as of End-Feb 2017)
By 2 <sup>nd</sup> week of May 2017	Deadline for Appeals
June 2017	Nomination by Name to SNOC

\*subject to deadline set by the SEA Games Organizing Committee

\*\*TBC after further confirmation of final number by the SEA Games Organizing Committee

### Nomination Criteria for 29th SEA Games Squad

- March 2017; the top 6 fencers in each weapon group based on the 2016/2017 season Fencing Singapore senior rolling ranking system<sup>1</sup> as of the end of the Games Squad Selection window at the **end-Feb 2017** will be nominated to the SNOC to form the 29<sup>th</sup> SEA Games Squad.<sup>2</sup>
- June 2017; the top 2\*\* eligible will be nominated to SNOC for final selection. The rankings for this final nomination remain unchanged from the March nomination round.<sup>3</sup>
- Athlete must be a Singapore Citizen to be eligible.
- Each athlete will have to sign and accept the athlete agreement to accept the position in the game squad.

<sup>1</sup> detailed in the FS National Ranking System Policy document

<sup>2</sup> Nomination will not be made outside of the 8 top ranked fencers

<sup>3</sup> The SNOC's internal criteria is that athletes be able to produce a top 3 finish. FS suggests that even after the nomination rankings are frozen at the end of February fencers continue competing in order to convince the SNOC of their potential to medal at a SEA Games level



## 29th SEA Games 2017 Game Squad Selection Policy 19-31 August 2017

- All withdrawals must be done in writing within one week of announcement to the High Performance Manager.
- Once withdrawal is accepted, no further appeals or changes can be made for the athlete to be reinstated into the nominated team.
- In the case of ranking point ties;
  - In the unlikely case there exists a draw between two fencers the FIE tie break system will be applied.<sup>4</sup>
  - If a tie still exists we will apply subjective criteria, to include but not limited to;
    - Future potential of the athlete<sup>5</sup>
    - Current potential of the athlete<sup>6</sup>
    - Injuries during the qualification period
    - Past results at the current level
    - Training hours/attendance
    - Athlete's Conduct
- The SNOC has the sole and absolute discretion to determine whether an Athlete has met the requirements of selection and whether they should select the maximum number of athletes permitted by the Qualification System, notwithstanding the number of Athletes who may have met the requirements of selection and/or the Qualification System.

### Nomination Committee Composition

- Nomination committee members are:
  - Yau Wee Sian (Chairman, VP High Performance)
  - Francis Kwong (High Performance Exco)
  - Kelvin Ang (High Performance Exco)
  - James Wong (High Performance Exco)
  - Stewart Watson (High Performance Manager)
  - Respective National Weapon Coaches
- At the start of the meeting, all committee members will declare their conflict of interest, these are to be minuted.

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<sup>4</sup> This can be found in the "FIE RULES FOR COMPETITIONS" page 39 rule O83-1-d. It states "In the event of equal points, the ranking is based on who has gained the most first places, then second places, etc."

<sup>5</sup> This is effectively a selection based on athlete development. The athlete may not achieve a high level result at these games but the experience will allow them to develop in to a high performance athlete in future years.

<sup>6</sup> That is to say what is the athletes' potential to produce a high level result at these games with no consideration given to a long term multiple year development plan.



## 29th SEA Games 2017 Game Squad Selection Policy 19-31 August 2017

- Committee members each has one vote. In the case of a tie-breaker, the chairman has one additional tie-breaker vote.
- Any member of the Selection Committee with a vested interest in any of the fencers would be prohibited from voting or participating in, or otherwise influencing, the selection process.
- A member of Sports SG and/or SSI will be invited to sit in as an observer.

### Commitment of Nominated Athletes

- All fencers in the squad may have to go through physical testing protocols conducted by the Singapore Sports Institute (SSI). Testing will be scheduled between SSI and the High Performance Manager in consultation with the National Coaches.<sup>7</sup>
- All selected athletes will have to continue to train in the same way as they did to qualify but with two important amendments.
  - They must attend any mandatory training camps or competitions in preparation for the games, specified after the end-Feb 2017 along with the Letter of appointment to Senior National Game Squad.
  - Their training must be visible to the High Performance Committee. So each athlete must submit their weekly training hours/report.
- This means there are 3 possible training scenarios;
  - Continue training 12 hours per week outside Singapore or without engaging with FS (so weekly reports and the mandatory training camps and competitions are the only extra commitment)
  - Continue training 12 hours per week at the NTC. Weekly reports, mandatory camps and competitions are required.
  - Continue training 6 hours at NTC and 6 hours per week at club/school. Weekly reports, mandatory camps and competitions are required.
- All rationale for athletes not able to fulfill the obligations be communicated to the High Performance Manager at least one week before the training session. Only excuses on medical grounds, emergencies and matters relating to education will be considered as valid variation to the training regime.

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<sup>7</sup> This is not part of selection but is instead intended to identify any areas of physical performance that can be addressed to improve performance.



## 29th SEA Games 2017 Game Squad Selection Policy 19-31 August 2017

### Expulsion

- The HPM will discuss with the High Performance Committee will review all cases of expulsion. If further action is required any discussion on expulsion will be by the above nomination committee
- An appeal can be launched within a week of Expulsion using the process mentioned below
- Athletes who qualify into the 29<sup>th</sup> SEA Games squad must adhere to the athlete's code of conduct. Failure to adhere to the code of conduct might be grounds for expulsion.
- If it is clear from the weekly training reports that an athlete is not training and/or following their training plan.
- The following actions will constitute an immediate expulsion from the 29<sup>th</sup> SEA Games nominated squad and/or the final SEA Games squad:
  - Exhibition of violence towards coaches, parents, other athletes and/or other stakeholders.
  - Exhibition of vulgarities towards coaches, parents, other athletes and/or other stakeholders.
  - Any actions which is deemed to be disrespectful to and harms the national pride of Singapore.

### Appeal

#### Appeal Process

- 1.1. Once the final 29th SEA Games Squad has been announced, athletes are allowed to put forth an appeal in writing to the General Manager at [fsgm@fencingsingapore.org.sg](mailto:fsgm@fencingsingapore.org.sg) within one week of announcement. An appeal will only be considered based on the following conditions:
  - There is an error in the calculation of ranking points.
  - There is an error in the results of the selected ranking competition.
  - There is an error as to recording of results of the selected ranking competitions.
  - There is new information and/or results to further justify performance.
- 1.2. The appeals tribunal will be ready to operate once selection decisions have been released.



## 29th SEA Games 2017 Game Squad Selection Policy 19-31 August 2017

- 1.3. The appeals will not be a re-selection process but rather a process to inquire whether the decision reached by the selectors was properly made and according to the selection process & criteria laid out in this policy.
- 1.4. If the selection process is found by the appeals tribunal to be incorrect, it will be referred back to the selectors for a re-selection.
- 1.5. A bond of **SGD 500** must be lodged at the time of filing an appeal. Should the appeal be found to be unmeritorious or frivolous the bond will be forfeited.
- 1.6. Where athlete A's appeal poses a risk to athlete B of being excluded from the final selection, athlete B will be given an opportunity to be heard at the appeal.
- 1.7. Legal representation will be warranted in cases where legal issues are involved and the athlete's best chance of articulating the appeal depends on it.

### Appeals Tribunal

2. The appeals tribunal will consist of at least 3 individuals who are members of FS and including at least one FS Exco members (the Exco member must not have been a member of the selection committee).

### How to File an Appeal

- 3.1 Appeals must be lodged strictly within 1 week (Mon-Fri only) of announcement of selection decisions. Any appeals received later than this deadline will not be entertained.
- 3.2 Appeals can be prepared partially or wholly by lawyers and must be lodged through written submissions to Fencing Singapore in the attached form and sent to:
  - (i) By mail  
The Appeals Tribunal  
Fencing Singapore  
3 Stadium Drive  
NSA Office  
Singapore 397630



## 29th SEA Games 2017 Game Squad Selection Policy 19-31 August 2017

- (ii) Or by email  
The Appeals Tribunal through the General Manager  
Attention: General Manager, Chong Yi Mei  
Email: [fsgm@fencingsingapore.org.sg](mailto:fsgm@fencingsingapore.org.sg)

- 3.3 Payment of **SGD 500** per appeal must be made within 12 hours of submission of the appeal, via cheque payment to "Fencing Singapore". Failure to receive payment within the stipulated time-line will result in the appeal being null and void.

### Note to Parents

We would like to take the opportunity to thank all parents for their immense support of your children. Whilst we maintain our stance of open communication with parents, the entire team will be focusing intently on preparations for the SEA Games. Should you have any queries or would like to check on the progress of your child, please contact the High Performance Manager directly at [hpm@singaporefencing.org.sg](mailto:hpm@singaporefencing.org.sg). Any direct communication with the coaches or selection committee might pose unnecessary stress and distractions to the preparation efforts. We seek your understanding on this matter.