

Fencing Singapore (FS) is the National Sport Association (NSA) for Fencing in Singapore, an affiliated member of the Singapore National Olympic Council (SNOC), and a National Federation affiliated to the International Fencing Federation (FIE). We are inviting suitable candidates for the following vacancy:

JOB SUMMARY

Job Title : High Performance Manager (HPM)

Job Description

Reporting to the FS High Performance Committee (HPE) and FS General Manager, the High Performance Manager (HPM) will work closely with the FS High Performance Executive, FS National Coaches, FS National Partner Coaches (NPCs), FS Sports Medicine and Science Subcommittee, Singapore Sports Institute (SSI), National Youth Sports Institute (NYSI) and any official or Senior Management that Fencing Singapore may assign; and he/she is responsible for the following,

1. Develop and implement a long term (4+ years) high performance fencing plan, endorsed by FS High Performance Committee (HPE), that articulates the fencing development pathway leading to selection for the Major Games (SEA, Asian, World and Olympic) and medal targets at SEA, Asian and World level competitions.
2. Develop and co-ordinate annual periodised planning (including competition schedules, coaching, strength & conditioning, and sports science and medicine support) and budgeting for spexScholar and campaign supported fencers.
3. Produce FS selection policies with appropriate appeals procedures, that are endorsed by the HPE, for:
 - 3.1. Major Games, based on SNOC selection policies;
 - 3.2. International Championships at SEA, Asian and World levels;
 - 3.3. National Senior, Junior and Cadet squads.
4. Co-ordinate with the National Coaches (NCs) and National Partner Coaches (NPCs) the preparation and training of fencers through the national squads structure for Senior, Junior and Cadet fencers across all three weapon groups.
5. Lead the education of local coaches into producing annual periodised plans for their fencers.
6. Develop and implement a long term (4+ years) coach education and development plan that ensures that there are at least three levels of coach certification that meets the standards of the Singapore Coach Excellence (SG-Coach) programme, all coaches are registered with the National Register of Coaches (NROC) and there is a programme of fencing specific continuous professional development opportunities.
7. Ensure that there are appropriately trained and knowledgeable leaders of the Singapore contingent at major international events and major games; and that post-event reports and reviews are conducted to inform future planning.
8. Contribute to a long term (4+ years) local event plan and advise the GM on the management of local events.

9. Contribute to a long term (4+ years) technical officials development plan and advise the GM and FS Referees Commission on the implementation of local courses and workshops.

Qualification Requirements

- ✓ Diploma in Physical Education and/or Sports Sciences; University degree would be preferred.
- ✓ A thorough understanding of elite fencers' developmental pathways, especially in relation to the development of talent and knowledge of Long Term Athlete Development (LTAD) would be useful.
- ✓ International fencing coaching qualifications recognised by FIE and/or have attended FIE coaching courses would be preferred.
- ✓ Professional coaching experience with proven track records for national fencers across Senior, Junior and Cadet age groups would have an added advantage.
- ✓ Demonstrate a good understanding and sustained integration of Sports Medicine and Science knowledge/resources in the coaching and/or development of national fencers would be advantageous.
- ✓ Excellent communication and interpersonal skills, independent worker, and a proven teamplayer. The ability to lead would be advantageous.
- ✓ Applicants must be able to independently communicate (written and spoken) in English. Ability to effectively communicate in Mandarin would be advantageous.
- ✓ Excellent analytical, evaluation and planning skills would be advantageous.
- ✓ High level of computer literacy would be preferred.
- ✓ Must be willing to work long hours and on weekends.

Interested and qualified candidates, please submit your detailed resume with a recent photograph, year of birth, mobile contact number, email and postal addresses, stating your academic and professional qualifications, experience, spoken and written languages proficiency, current and expected salaries and benefits by **11th June 2017 (Sunday, 23:59 hours)** to:

Fencing Singapore - General Manager

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Appointment will be on a fixed term contract.

We regret that only shortlisted candidates will be notified. Applicants who are not invited for interview within 3 months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Data collected will be used for recruitment and other employment-related purposes only.